

MINUTES OF THE ANNUAL GENERAL MEETING OF THE ELECTRICAL CONTRACTORS' ASSOCIATION LIMITED HELD ON WEDNESDAY, 8 DECEMBER 2021, AT THE COPTHORNE TARA HOTEL, SCARSDALE PLACE, KENSINGTON, LONDON, W8 5SY

Members present:

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| David Lewis | (ECA President) | |
| Steve Murray | (ECA Senior Vice President) | |
| Garry Worrall | (ECA Immediate Past President) | |
| Raymond Jackson | | GL |
| Darren Crannis | (Chair, Technical) | CS |
| Stuart Smith | | CS |
| Michael Hilland | | NI |
| Ruth Devine | (Chair, Skills) | EM |
| David Nichols | (Alternate) | SW |
| Richard Kavanagh | | S Wales |
| Ian Teader | | NW |
| Mark Giardelli | | NW |
| Steve Ablett | | E |
| John Pullin | | W |
| Wesley Brown | | SE |
| Darren Wetherill | | SE |
| Martin Bailey | (Chair, ECA Ltd) | |
| Mike Thompson | (Chair, Business Policy & Practice) | |
| Paul McNaughton | (Chair, Labour Relations) | |
| Tom Brookes | (Chair, FSA) | |

In attendance:

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|----------------|---|
| Steve Bratt | (ECA Group Chief Executive Officer) |
| Martyn Burnley | (ECA Group Finance Director) |
| Terry Foreman | (ECA Group Financial Controller) |
| Helen Atkinson | (ECA Director of Member Services) |
| Andrew Eldred | (ECA Director of Workforce & Public Affairs) |
| Catherine Watt | (ECA Head of Employee Relations) |
| Carolyn Mason | (ECA Head of Skills) |
| Paul Reeve | (ECA CSR Director) |
| Mike Smith | (ECA Technical Director) |
| Rob Driscoll | (ECA Legal & Business Director) |
| Jane Dawson | (ECA Head of Communications & Public Affairs) |

Apologies for absence had been received from Ian Bradshaw, Steve Cressey, Bob Smithson, and Steve Rugg.

1 Notice of the Meeting

The notice convening the meeting, having been circulated was noted and taken as read.

2 Minutes of the 2020 Annual General Meeting

On the proposal of the Chairman, the meeting resolved unanimously as follows:

"That the Minutes of the Annual General Meeting of the Electrical Contractors' Association Limited held on 9 December 2020 be approved as a true record."

The Minutes were then duly signed by the Chairman.

3 2020 Report of the Directors and Audited Accounts

It was proposed by David Lewis, seconded by Steve Murray, and resolved unanimously as follows:

"That the Report and the Accounts of the Electrical Contractors' Association Limited and the Consolidated Group Accounts for the year ended 31 December 2020 be approved."

4 Re-Appointment of Auditors

It was proposed by David Lewis, seconded by Steve Murray, and resolved unanimously as follows:

"That the Auditors, haysmacintyre, be re-appointed and that the ECA Ltd Board be authorised to fix their remuneration."

5 Preference Dividend

The meeting noted that the dividend on the 6% cumulative preference shares had been waived.

6 Any Other Business

There was none.