



# Construction Talent Retention Scheme Newsletter

12 October 2020

## News

This is the second issue of the Construction Talent Retention Scheme newsletter.

The aim of this newsletter is to serve the users of the TRS, and to publicise the TRS to the widest possible audience at all levels of UK construction. If you have any questions, comments, or would like to submit a case study of how using the TRS has benefited you or your business, please get in touch using the e-mail address [clcsupport@trs-system.co.uk](mailto:clcsupport@trs-system.co.uk).

The TRS has been publicised on social media using the hashtag [#ConstructionTRS](#). Stakeholders are requested to follow the Twitter handle [@RetentionTalent](#) and the [TRS LinkedIn profile](#) and are invited to repost their content.

You can watch recordings of the Association for Consultancy and Engineering (ACE)'s webinars on making the most of the TRS for businesses [here](#) and for candidates [here](#).

## Employers - please complete your profiles

Thank you for your continuing support for the Construction Talent Retention Scheme. It is brilliant to have so many employers taking part in the scheme, advertising new roles to help keep vital talent in the sector, while also using the system to scout for potential candidates. In order to maximise the potential of your engagement with the scheme, it is essential that all users fully complete their employer profile in the system. This will ensure that you can take advantage of all of the capability of the TRS and help us to promote your business. If you would like any help to complete your profile please contact [clcsupport@trs-system.co.uk](mailto:clcsupport@trs-system.co.uk).

## Watch out for TRS on radio and LinkedIn

As part of work to promote the talent retention scheme this month will see the roll out of advertising for the system on both radio and LinkedIn. The communications team for the Talent Retention Scheme have been putting together targeted ads focusing on both employers and candidates to boost usage of the system. We would welcome your feedback on the ads. It is expected that this will be the first wave in a campaign that will continue through to the end of the year and into the beginning of 2021.

## Scout potential talent with TRS

We are seeing great use of the TRS by employers to advertise vacancies. But there is also growth in the number of employers who are using the system to make direct approaches to workers with key skills and capabilities. The TRS offers the ability to search all those candidates that are registered on the system for key capabilities and competences helping employers to target specific needs of any given recruitment. If you would like help to take advantage of this functionality, please contact the TRS team on [clcsupport@trs-system.co.uk](mailto:clcsupport@trs-system.co.uk).

## Statistics

As of 9 October 2020 the Construction Talent Retention Scheme has:

- 714 registered employers in England, Scotland, Wales and Northern Ireland;
- 56 companies have live vacancies;
- there are 639 live vacancies;

- 86% of live vacancies are in England, 6% in Scotland, 5% in Wales; 1% in Northern Ireland and 2% are international. Of those in England, 33% are in London and the South East.
- 904 individuals have registered;
- 76% of companies registered are SMEs; 9% have over 1,000 employees;
- 48% of all live vacancies are posted by SMEs;
- 51% of companies registered are contractors; 15% consultants; 5% manufacturers; 5% building merchants; and 5% home builders;
- The largest number of vacancies are in Construction & Project Management and Design & Engineering.

### Current vacancies

Examples of jobs posted on the TRS website this week include:

- **Assistant Quantity Surveyor** - UK-Salary: Competitive – Not Listed - Closing date: **16 October 2020**
- **Project Administrator** – West Midlands - Salary: Competitive – Not Listed - Closing Date: **06 November 2020**
- **Principal Bridge Engineer** - Cambridge - Salary: Competitive - Closing Date: **30 November 2020**
- **Technical Sales Manager** – England - Salary: £40,000 - £50,000 - Closing date: **08 November 2020**
- **Principal Designer** – Greater Manchester - Salary: Competitive – not listed - Closing date: **15 October 2020**
- **Project Manager** – London - Salary: >£50,000 - Closing date: **31 October 2020**
- **Mechanical Construction Manager** - Oxfordshire - Salary: Competitive - Closing date: **05 April 2021**
- **Regional Director - UK** - Salary: Competitive - not listed - Closing date: **04 November 2020**
- **Architect** - London- Salary: Competitive - Closing Date **19 October 2020**.